

! "#\$%&'()*+,-./:0;12340&(%5)

!

6787)!"#\$%&'()*9.:.&.,#',.%&+.)#,)92.,0&#')8"\$-':#0;)8\$%-3.)

"#\$%&'((()*%#+,+%#-.+)+#!

/+0"!12+-3!45-2!#" +6!789!05::2; 2!; -+<*+#2%!=54!#" 2!>6.#2<!#?#+#2%#2+0"!6!@*%#-.+!*6<2-!#" 2!+*%\$.02%15=!#" 2!@*%#-.+6!A2<2-+!

B.6.%#-1!5=!/<*0+#.56!CDBDE!A5-2.; 6!F+6; *+; 2!G2+0".6; !@%%.%#6#%".\$!H-5; -+4)!G" 2!\$*-\$5%2!5=!#" %!\$-5; -+43! ("0"!<-+ (%!

+%.%#6#%165#156:1=-54!#" 2!/6; :%" %\$2+1.6; !(5-:<!J*#!+:%5=-54!A-+6023!K#+:13!L*%#.3!+6<!?\$+.63!%1#5!J-.6; !#+:26#2<!+6<!

26#" *%.+%#.0!15*6; !\$25\$:2!=-54!+J-5+<!6#5!#" 2!0;+%%-554%!5=!%2056<+-1!%0" 55:%!6!0544*6.#.2%!:+-; 2!+6<!%4+::!+:!5M2-!@*%#-.+)!>:#.4+#2:13!%1#"" 2!N5J!5=!#" 2%2!6+#.M2!%\$2+12-%!+!#2+0".6; !+%.%#6#%1#5!4+12!2+-6.6; !+!5-2.; 6!:+6; *+; 2!+!:M2:1!0-5%0*:*#-+!

2605*6#2-!5-!#" 2.-!%#* <26#%!)>

,@\$\$.0+#.56%!+002\$#2<!=54!O5M24J2-!,P+6*+-1!!

,D262=.%&!456#" :1!%+:+-1!Q!.6%*-+602!05M2-+; 2!

,D262=.%&!456#" :1!%+:+-1!Q!.6%*-+602!05M2-+; 2!

,

,T+6!+\$\$:1!+#!+61!#.42)!L20-*#.6;!<562!6!%\$-.6;!C+\$\$:1!J1!2+--:1!O5M24J2-E!+6<!+=:;!C+\$\$:1!J1!2+-.1!B+1E!
,D262=.#%&!456#''!1!%#. \$26<3!'2:\$!+--+6; .6; !''5*%.6; !C''5*%.6; !05%#%+!-2!J*! !05M2-2<E!
,+.-=-2!65#!05M2-2<!
!
<' (3&.%)>0-(0#?)&')K-0"#)

!

>0&' \$", -')&')A#, &')9? "0&\$#)

[%, ,+. GHHBBB7+�+0&' \\$", -' 7-0\(H\)](#)

H.F@!5==2-%!%2-M.02!2Y\$2-.2602%!6!F+#.6!@42-.0+!+6<!#"2!T+-.JJ2+6!#5!4+#0"!5*###+6<.6;!-2026#!05::2; 2!; -+<*+#2%!("5!+-2!
.6#2-2%#2<!6!12+-,:56;!%2-M.02!=2::5(%". \$!5\$5\$-#*6.#.2%!(.#!"\$+-#62-!O[R!+6<14*:#.:+#2-+;!5-; +6.Z+#.56%!" +#!+-2!26; +; 2<!6!%50.+:1!
-2%\$56%.J:2!<2M2:5\$426#!\$-5N20#%!"-5*; "5*#!#"2!-2;.56)!
,@\$\$.0+#.56!5\$26%!?2\$#24J2-3!S2+<.:62&!O5M24J2-!

.6#2-6+#.56+!+6<!50+!O[R%3!>?)!; 5M2-6426#1+; 260.2%+6<14*:#.:+2-+!5-; +6.Z+#.56%!A2::5(%!(5-!156!+!M+- .2#15!55<!20*-.#1!
.%%*2%3!%*0"!+!+; -.0*:#*+!<2M2:5\$426#3!6*#-.#563!6+##*+!-2%5*-02!4+6+; 2426#3!+; -.J*%.62%#!<2M2:5\$426#1+6<! (5426j!
24\$5(2-426#)!K60:*<2%+!456#":1!#.\$26<3!"2+:#"!6%*+602!+6<!#-+M2:2Y\$26%2%)!
,@\$\$.0+#.56!5\$26%!R0#5J2-!X97_!5-!X97i ,X97b!A2::5(%!S2+<:.62&!P+6*+-1!X97i !
,R6:1!#+!2%+!\$\$.0+#.56%!2M2-1!5#""2-!12+!
,D262=.#%&!%#. \$26<3!.6%*+602!%*\$5-#3!+6<!"5*%.6; !%*J%.<.2%!
!

<?"0.-')J#,&- '#3)X2' ("0)1"33-B.)>0-(0#?)
[%,,+GHHBBB7%2' \("0\\$"" , "07-0\(HN"33-B.%&+.H"?' "0.-' H\)](#)

G"2!/42-%56!O+#.56+!K*6; 2-!A2::5(%!H-5; -+4!%!+!%50.+!N*%#.02!\$-5; -+4!#" +#!#-.6%3!.6%\$.-2%3!+6<!%*#+.6%!2+<2-%)!A2::5(%!; +.6!
=2:<2Y\$2-.2602!"; "#.6; !"*6; 2-!+6<!\$5M2-#1!#" -5*;"!\$:+02426#%!6!0544*6.#1!J+%2<!5-; +6.Z+#.56%!+0-5%#!#"2!05*6#-13!+6<!\$5:.01!
2Y\$2-.2602!#" -5*;"!\$:+02426#%!6! +%" .6; #563!S)T)!G"2!\$-5; -+4!J-.<; 2%10544*6.#1,J+%2<!2=5-#!+6<!6+#.56+!\$*J:.0!\$5:.013!+6<!
=2::5(%!<2M2:5\$!+!%2=20#M2:2+<2-%!6!#"2!45M2426#1#5!26<!"*6; 2-!+6<!\$5M2-#1)G"2!/42-%56!H-5; -+4!%*\$5-#!+!<.M2-%#1!5!50+!
+6<!6+#.56+!+!\$-5+0"2%#5!2:.4_6+#2!"*6; 2-3!\$5M2-#1!+6<!%50.+!62!^*+.#13!\$+-.0*+:-!1-+0.%4)! 2!%221!#5!0-+#!%*002%=%*!+6<!
4*#*+::1!J262=0.+!\$+!#62-%" \$%!J2#(226!A2::5(%!+6<!\$+!#62-!5-; +6.Z+#.56%! (" :2!<2M2:5\$\$.6; !+!62(!; 262-+#.56!5!""*6; 2-!+6<!
\$5M2-#1!2+<2-%)!A2::5(%!%*\$5-#!\$+!#62-!5-; +6.Z+#.56%!(.#"!\$-5; -+4!<2M2:5\$426#3!-2%2+0"3!2M+*+.#.563!5*#-2+0"3!5-; +6.Z.6; 3!+6<!
+<M50+01!\$-5N20#%)!
,S2+<:.62&!P+6*+-1!
,D262=.#%&!:.M.6; !%#. \$26<3!"5*%.6; 3!.6%*+6023!#-+M2:2Y\$26%2%#5!+6<!=54!\$+02426#%!
)

>243&\$)933&" .)
[%,,+GHHBBB7+243&\\$#33&" .7-0\(H.&,"HS7&K6AY>JAP1H47Z\[\[\LM\[HI7@LT\H94-2,\]6.7%,?\)](#)

@6!@42-.T5-\$%\$-5; -+4!#" +#!\$:+02%+::2%!6!0544*6.#1!<2M2:5\$426#!O[R%!%2-M.6; !=5-!5*-!<+1%!+!(221!=5-!79!456#"!%+#!50+!
656\$-5=.#%3!("2-2!#"21!0-2+#23!.4\$-5M2!+6<!2Y\$+6<!%2-M.02%!" +#!+<<-2%!.%*2%!60:*<.6; !15*#"!<2M2:5\$426#3!2<*0+#.563!\$*J:.0!
"2+:#"3!205654.0!<2M2:5\$426#3!+6<!"2!26M.-56426#)!R602!+!(2213!+::2%!\$+-.0.\$+2!.6!+!-; 5-5*%!2+<2-%" \$.!<2M2:5\$426#!\$-5; -+4!
.6!("0"!50+!0544*6.#1!2+<2-%!+6<!2Y\$2-#!\$+0#.#.562-%!2+<!(5-1%"5\$%)!
,S2+<:.62%M+-1!J1!50+#.56!
,D262=.#%&!456#":1!%#. \$26<!Q!"2+:#"!0+2!
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